

Using Program-Wide Incentives to Create a Positive Atmosphere

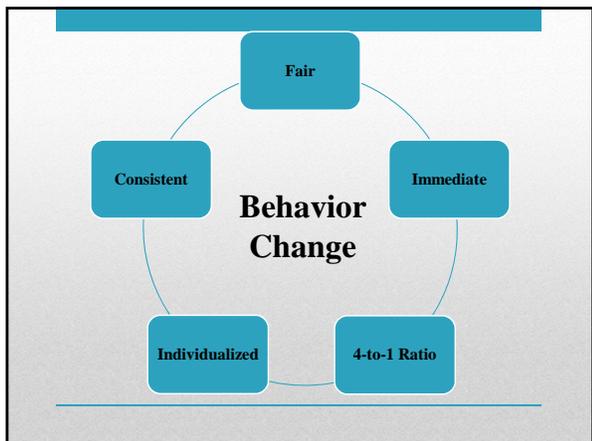
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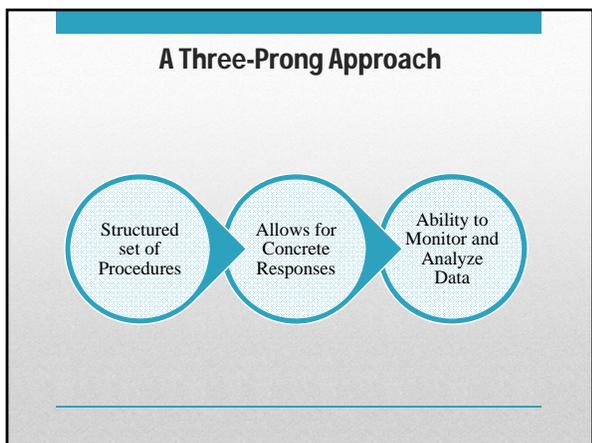


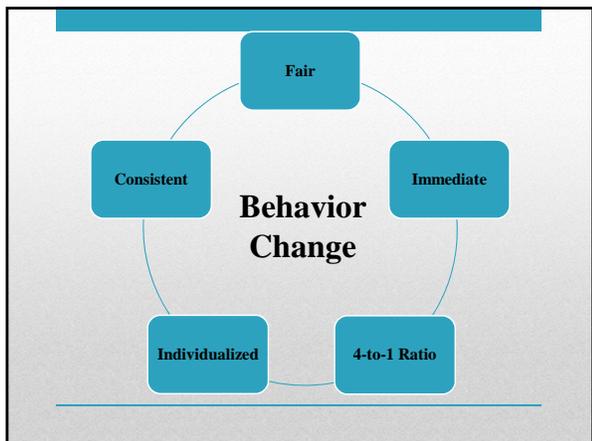
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1. Individualized privilege-reduction to gain compliance over a single behavior, dirty UAs *AND* individualized incentives for clean UAs – Every Single Time!
 2. Individualized contracts to reward and motivate positive behavior change in other areas (school attendance; family connectedness; community involvement).
 3. Program-wide incentives to motivate families to engage in the program, upward phase movement, and promote a strength-based atmosphere.
- The 2nd Prong**





What would your data say about the way your team motivates youth?

Take a guess – what do you think your court's current ratio is?

Do you have reliable data that can give you an accurate reflection of the current ratio in your JDC?

- Yes
- No
- I Don't Know

Poll Question

The Fun Theory

<https://www.youtube.com/watch?v=2lXh2n0aP-yw>

Program-Wide Incentives

Some examples are:

- Rocket Docket – motivate youth and families on a weekly basis with an early out
- Positive peer-to-peer reinforcement
- Point-Level Reward System

The 3rd Prong – Program-Wide Incentives

Go First
And
Leave Early!!!



Rocket Docket

Catch youth doing
something right:

- Showing respectful behavior
- Coming to court on time
- Saying something nice about a loved one in court



Fish Bowl



1. Pass all UAs



3. Make all appointments / contacts with case manager

2. Bring JTDC Notebook

3 for 3 Program

Special thanks to the St. Croix, WI JDC team for this innovative idea



- An incentive that is fairly easy to implement as a program-wide incentive
- An incentive that creates some positive peer pressure
- An incentive that allows the team to spread resources over a longer period of time

Positive Peer-to-Peer Reinforcement

Special thanks to the El Paso County, TX JTDC team for this innovative idea.

What's going on in your JDC or other programs?



- Attach value to required tasks
- Monitor objective progress
- Teach basic life skills

Point Level Reward System

Earning full points	Amount	Earning partial points	Amount	Earning Zero points
Attend therapy and fully participate or present work.	2	Attend scheduled therapy appointment	1	Missing an individual or family therapy session
Attend school with no absences	2	Attend school with only one absence	1	Two or more school absences
Check in everyday	2	Check in 6 days	1	Fail to check in two or more days

Youth can earn points for...

Special thanks to the Bernalillo County, NM JTDC team for the sample procedures.

To *earn* or not to *earn*...that is the question!

Natural Incentives & Sanctions

Assignment	Community Service	Bonus Points
Have a family dinner	2	4
Keep planner of assignments and appointments	2	4
Keep a daily journal	6	12
Explore alternative education program	2	4
Create a resume	5	10

Using points to promote pro-social activities

Special thanks to the Bernalillo County, NM JTDC team for the sample procedures.

Reward	Cost	Purchasing Guidelines
Credit for 1 hour of community service	4 points	No community service assigned with in the past week
Extend curfew on 1 day for 1 hour	10 points	Must be checking in, cannot be on house arrest or have a curfew violation in past 2 weeks
\$10 gift card	20 points	Must be attending therapy

Rewards the youth can purchase with earned points

Special thanks to the Bernalillo County, NM JTDC team for the sample procedures.

Phase	Cost
Move to Phase Two	50 points
Move to Phase Three	70 points
Move to Phase Four	70 points
Graduate	40 points

Connecting the dots, using points to "phase-up"

Special thanks to the Bernalillo County, NM JTDC team for the sample procedures.

FY 2014	FY 2015	
327	1104	Total Incentives
27	92	Monthly Average
\$3.79	\$1.23	Cost Per Incentive

More incentives...less money!

What?
So What?
Now What?



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Thank You!
