

NM Problem Solving Court Surveillance/Probation Officer Onboarding Professional Development Matrix

Thank you for joining our statewide problem solving court initiative and agreeing to invest your professional expertise as part of a local multidisciplinary team. To help you understand your role and prepare you for the greatest engagement possible, we have created a list of recommended training topics for you to complete as your schedule permits. The primary training sessions are listed in the first section below and we encourage you to complete these within 60 days of joining the team.

Program Coordinator: <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>
Phone #: <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>
E-mail: <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/>

If problem solving courts are new to you, you can view a wonderful 3 minute video introduction to the drug court model created by the San Bernardino, CA probation department via this link:

https://www.youtube.com/watch?v=KdIulmZ_bZQ

To complete the problem-solving court onboarding training, simply follow the directions below to get started.



DIRECTIONS: Go to www.treatmentcourts.org and register if you have not ever done so. Click on the Adult Drug Courts icon (example at left). This will take you to a course index. Click on *Adult Drug Court: Lessons*. More than twenty different topics will be offered.

As you complete the various training topics, please email your local program coordinator with the name of the training topic / activity and the date completed. The coordinator will document completion on the master training matrix.

√	Primary Onboarding Training Topics	Time Req'd: 6 hrs. 42 min.	Date Completed / Competent
	Role of the Probation Officer	60 min.	
	Role of the Coordinator	35 min.	
	Confidentiality	27 min.	
	Cultural Competency	43 min.	
	Successful Drug Testing	68 min.	
	Trauma Informed Care	32 min.	
	Maximizing Participant Interactions	19 min.	
	Incentives and Sanctions	40 min.	
	Implementing Evidence-Based Practice	69 min.	
	Role of the Treatment Provider	38 min.	
	Orientation with the Local Multidisciplinary Team		
	Team Member Introductions and Explanation of Roles	10 min.	
	Review of Admission Criteria and Summary of the Referral, Selection and Intake Process	10 min.	
	Overview of Substance Abuse Assessment and Treatment Planning Process, Comprehensive Case Management Approach and Assignments, and the Therapeutic Services Offered	10 min.	
	Supplemental Reading Resources & Reference Material		
	Core Competencies Guide (with special attention to the individual practitioner's discipline)		
	Local Policies & Procedures		
	Local <i>Client Orientation Handbook</i>		
	<i>Key Components of Drug Courts</i>		
	<i>Guiding Principles of DWI Drug Courts</i>		

Additional Training and Orientation Topics and Activities

	Optional Training at www.treatmentcourts.org (unless otherwise indicated)		
	Understanding Drug Use and Addiction	65 min.	
	Implementing Evidence-Based Practice	69 min.	
	Methamphetamine Addiction	41 min.	
	Prescription Medication Addiction	63 min.	
	Role of the Judge	1 hour 25 min.	
	Role of the Defense Attorney	19 min.	
	Legal Representation of the Non-Citizen	40 in.	
	Role of the Prosecutor	73 min.	
	Procedural Fairness	29 min.	
	Role of the Treatment Provider	38 min.	
	<i>Introduction to Motivational Interviewing</i> https://www.youtube.com/watch?v=s3MCJZ7OGRk	18 min.	
	<i>Motivational Interviewing – Good Example – Alan Lyme</i> https://www.youtube.com/watch?v=67I6q1I7Zao	10 min.	
	<i>Dr. Jonathan Fader Demonstrates Motivational Interviewing Skills</i> https://www.youtube.com/watch?v=ZxKZaKFzgF8	35 min.	
	Building Capacity	29 min.	
	ASAM Criteria	55 min.	
	Moral Reconciliation Therapy	37 min.	
	Practitioner Interviews #01: <i>Drug Court Practitioner Roles</i> (individual segments interviewing various team members) Approx. 50 mins. total run time	@ 2-10 mins.	

√	Formal Training Events	Next Scheduled	Location	Date Completed
	NDCI Annual National Conference			
	NDCI Special Training (Operational Tune-up, etc.)			
	NMADCP Conference			
	National Judicial College			

Surveillance/Probation Signature: _____

Date: _____

Judge's Signature: _____

Date: _____